



Data protection notice for applicants

We are pleased that you are interested in our company and that you are applying or have applied for a job.

The protection of your data is very important to us.

With the data protection notice, we would like to provide you with the following information on the processing of your personal data in connection with your application.

Who is responsible for data protection in our company ?

Responsible person:

mdGroup Germany GmbH

Nerzweg 5

57072 Siegen

You can find further information about our company, details of the persons authorized to represent us and other contact details, including the imprint of our company, at <https://www.microdrones.com/en/other/imprint/>

Which data is processed by your application and for which purposes?

We only process the data you send us with your application in order to check your suitability for the position or (possible other vacancies/positions in our company) and to carry out the application procedure.

Automated decision making does not take place.

Without the provision of the data, it is not possible to carry out the application process and unfortunately we will not be able to consider you when filling the respective position.

On which legal basis is the processing of your personal data based?

The legal basis for processing your personal data in this application procedure is primarily Art. 6 GDPR and § 26 FDPA.

How long is the data stored?

In case of a rejection, your application data will be deleted after 6 months at the latest.

If you want us to include your data in the applicant pool for the next possible vacancy, your application data will be deleted after two years at the latest.

If you are offered the position as part of the application procedure, the data will be transferred from the application system to our personnel system.

To who will the data be passed on?

After receiving your application documents, they will be reviewed by executives of mdGroup Germany GmbH. Suitable applications are then referred to the responsible departments. The further procedure is then coordinated internally within the company. Within the company itself, only those persons who are responsible for the application process have access to your data.

Where will the data be processed?

The data will only be processed on site.

The data will not be passed on to third parties.

Your rights

You have the right to be informed about the processing of your personal data at any time. In the case of a request for information that is not made in writing, we ask for your understanding that we may require you to provide evidence that proves that you are the person you claim to be. Furthermore, you have the right at any time to correct or delete your personal data or to restrict its processing, insofar as you are legally entitled to do so.



You also have the right to object to the processing within the scope of the legal requirements. The same applies to a right to data transferability.

Our data protection officer

We have appointed an external data protection officer for our company.

Dokuworks GmbH

Datenschutzbeauftragte

Birlenbacher Str. 20, 57078 Siegen

datenschutz@doku.works

Right of appeal

You have the right to complain to a data protection supervisory authority at any time.